

[Project Name, Country]

CAPACITY BUILDING

TORs for Energy and Gender Consultant [INTERNATIONAL or NATIONAL]

CONTEXT

[BACKGROUND of the Project: objectives, initial\previous assessment, partnerships with other agencies, work program if any, and relationship with this consultancy]

[BACKGROUND ON ENERGY AND GENDER within the [AGENCY], previous experiences in gender and energy within the projects/other agencies and WB/other donors]

[COUNTRY CONTEXT ON i) ENERGY ISSUES; ii) GENDER ISSUES; iii) LINKAGES ON GENDER AND ENERGY]

OBJECTIVES

The objective of the consultation will be to support [AGENCY/UNIT/OTHER] to sustainably mainstream gender in their policies, analysis and operations.

The aim of the consultant is to build the capacity of the local government and gender experts in the implementation unit [OR OTHER ENERGY/GOVERNMENT AGENCY] so that they can subsequently carry out all aspects of gender mainstreaming for the project under the supervision of the World Bank team. This consultation is a follow-up to the assessment work undertaken during the appraisal of the project.

The gender consultant will also support the overall gender and energy work in [COUNTRY] particularly, the contribution to the ongoing gender assessment of the [ENERGY PROGRAMM] being implemented by the [AGENCY] in coordination with concessionaires and local operators (for more details see national consultant TORs).

SCOPE OF WORK:

The CONSULTANT'S overall responsibility will be BUILD THE CAPACITY of the [LOCAL GOVERNMENT AND/OR SOCIAL\GENDER] experts, subsequently referred to as the experts, recruited for the project management team in all gender-related aspects of project implementation.

The approach to be taken consists of the following:

- Provide guidance to the experts on:
 - the DATA COLLECTION AND ANALYSIS ACTIVITIES included in the project;
 - the PROGRAMMING OF THE GENDER ACTIVITIES within the annual project work plans, so that that the gender elements be fully integrated into all components and meet the project implementation priorities;
- Develop with the local experts the TRAINING PROGRAMS for local government institutions and local communities;

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- FIELD TEST with the local experts the validity of the training approach and make the needed adaptations; and,
- Act as a RESOURCE PERSON to the experts and project implementation and Bank supervision teams to respond to ad hoc needs.

The main tasks of the energy and gender consultant will include:

1. **Off-site support** (XX days) to the local experts for:
 - a) Collection of socio-economic data for all the project implementation areas/provinces, including existing household and other surveys, and assessment of the gender data which are or not available on energy use, costs, and income generated from energy-related activities (wood, fuelwood, others);
 - b) Design of gender equality assessment in existing local government and community-level institutions;
 - c) Design of household energy supply and demand and energy price surveys to ensure that they be done through the gender lens;
 - d) Preliminary design of gender components of the annual work programmes;
 - e) Guidance for the development of training material, including video-taping and production;
 - f) Defining the project gender monitoring indicators and monitoring instruments; and;
 - g) Identify partners and projects that can help to the success of the program
2. **Field mission** (XXX days) in (DATES) to :
 - a) Provide inputs in the design of the socio-economic and energy surveys and if needed train the enumerators;
 - b) Contribute to the selection of the gender activities for the annual work plan;
 - c) Provide input into the selection of the project gender indicators and monitoring instruments/tools;
 - d) Provide in at least XXXX provinces/villages/cities the training of local governments and communities, including with gender-inclusive preparation of [forest management\other energy] plans;
 - e) Identify local focal points that can help in the implementation and follow up of the program
 - f) Support finalization and field testing in at least xxx provinces/villages/cities of SME creation in the [wood-charcoal value chain/other energy/related SME creation]
 - g) Provide input into the gender work plan with [OTHER DONOR'S GENDER or-and ENERGY WORK] for [improved stoves manufacturing and selling/OTHER ENERGY-RELATED ACTIVITIES], and if needed, train the staff on enterprise creation. Preparing a comprehensive report to register all lessons learned and the agreed way forward on all gender-related aspects of project implementation.

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h) Conduct a debriefing workshop with the Project Implementation Unit, project stakeholders, and the World Bank supervision team.

3. Support to gender and energy work in [COUNTRY] (XXX days)

- a) Provide input and backstop the national consultant on to the ongoing gender and energy assessment of [ENERGY PROGRAMM] of [LOCAL AGENCY].
- b) Support the national consultant in the gender and energy assessment validation workshop
- c) Support the design and provide input on the future gender and energy action and related monitoring and evaluation framework for [LOCAL AGENCY], based on the methodologies and tools developed by AFREA's SWAT team and previous work carried out in Mali and Benin
- d) Document how taking into account the gender dimension in the Project Development Objective has impacted the results of [ENERGY PROGRAMM].
- e) Prepare reports and briefings in [ENGLISH\ OTHER LANGUAGE] on the gender work in [COUNTRY] as needed.
- f) Support the [LOCAL AGENCY] team on upcoming events related to gender and energy access

During the field mission, the consultant will work together with other project experts, providing them on-the-job training.

Level of Effort

The consultancy will be implemented from about (DATES) for up to XXX days of work, including field mission for XXXX days.

Deliverables

The following deliverables are expected:

- Training material, including media (video taping) for training programs for local government institutions and local communities
- Field reports to document activities carried out and emphasize all lessons learned and the agreed way forward on all gender-related aspects of project implementation.
- Input into socio-economic and energy surveys
- Input into the [OTHER ENERGY PROGRAMM] gender work-plan and the work-plan with [OTHER LOCAL AGENCY]
- Proceeds of the workshop
- Lessons learned from energy project implementation

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Reporting

The consultant will report to XXXX, [WB UNIT] ,Task Manager for [PROJECT NAME] and XXXXX, TTL for [WB, GENDER PROGRAM NAME]. The consultant will also coordinate the work with other SWAT team members and XXXX (GENDER PROGRAMM).

Expert Profile

- Masters or PhD in social sciences (sociology, sustainable development)
- Leader in gender and household energy/natural resource management, both in conceptual and practical work, and in-depth understanding of the objectives of the World Bank in this field.
- Experience in and knowledge of the household energy sub-sector (community based sustainable forest management, sustainable wood fuel supply, alternative wood energy, promotion of improved cookstoves); natural resource management, knowledge and experience in agro-forestry is desirable
- Experience managing interdisciplinary teams and inter-institutional coordination
- Fluency in [LOCAL LANGUAGE] (written and spoken). Fluency in written English is desirable