Gender Mainstreaming Process

Step 1: Gender Assessment
- Screening/Desk Review
- Data Collection Tools
- Institutional Capacity Analysis
- Sample TORs

Step 2: Gender Action Plan
- From Assessment to Action Plan
- Monitoring and Evaluation Tools
- Gender Action Plan Examples
- Sample TORs

Step 3: Implementation and Monitoring
- Training Needs Assessment and Capacity Building
- Sample TORs

Step 4: Completion and Evaluation
- Lessons Learned
- Impact Evaluation
- Sample TORs

Online Tools: www.ESMAP.org/EnergyandGender
Country Notes - Lessons Learned

- Documenting country approaches of “how to” mainstream gender in energy sector
- Each country has a unique storyline and approach:
  - e.g. Senegal - female leadership
  - e.g. Mali - productive uses of energy
- Rich foundation of Gender Assessments, Research, Action Plans and Workshop Presentations
- Final Output for AFREA 1: Timeline May/June 2014 (co-ordination with country teams and leads)
# Country Note Outline [Title]

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<td>Innovative Approach “Storyline”</td>
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<td>Progress and Results</td>
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<td>Way Forward/Conclusion</td>
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Where are we going?

- Sharing what worked well and not so well
- Lessons learned
- Guidance needed
- Replicate? Scale up?
- Beyond Energy Access - helping our colleagues and organizations
## Country Roadmap - Moving Forward on Gender Mainstreaming

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<td>AFREA 2 Request</td>
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Resources on Gender and Energy

**LITERATURE AND GUIDANCE**
- ESMAP: Gender and Energy Online Resources
- Steps to Strides: Sustainable Development Network’s Companion to the World Development Report
- World Bank: Energy, Gender and Development – What are the Linkages? Where is the Evidence?
- World Bank Data and Guidance Notes on Gender Mainstreaming
- Asian Development Bank: Gender and Energy Toolkit: Going Beyond the Meter
- ENERGIA – Global Network of Energy and Gender Practitioners

**VIDEO RESOURCES TO SHOWCASE EXISTING EXAMPLES**
- Cambodia: [http://www.youtube.com/watch?v=PLwpSHM1p1Y&feature=relmfu](http://www.youtube.com/watch?v=PLwpSHM1p1Y&feature=relmfu)
- Mali: [http://youtu.be/7OR0TiaPpl](http://youtu.be/7OR0TiaPpl)
- South Asia: [http://www.esmap.org/esmap/node/286](http://www.esmap.org/esmap/node/286)