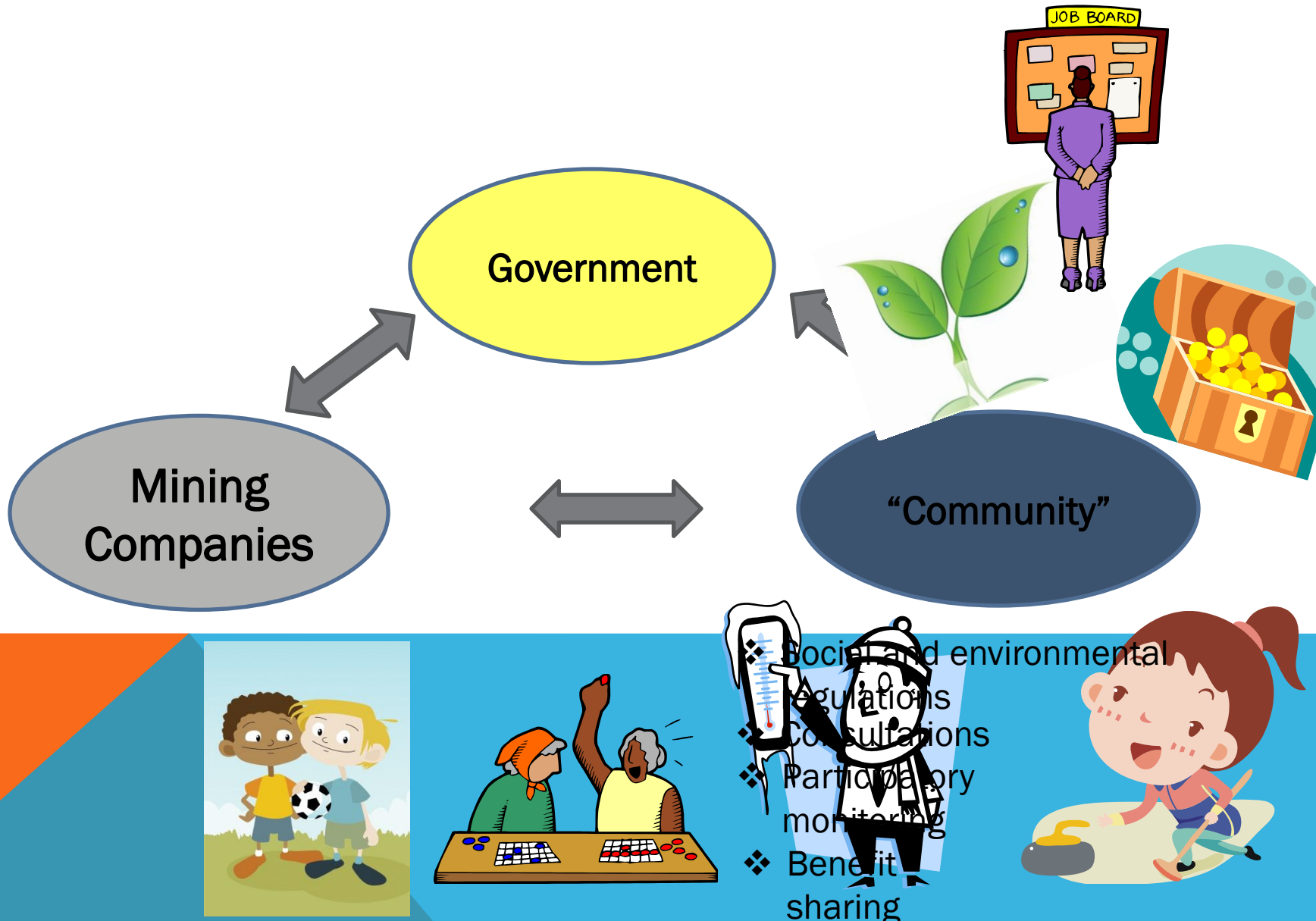


MINING FOR EQUITY: GENDER DIMENSIONS OF THE EXTRACTIVE INDUSTRIES

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APRIL 11, 2013

GENDER AND THE EXTRACTIVE INDUSTRIES...

WHAT??



GENDER AND EI AT THE WORLD BANK: PNG, AN UNLIKELY BEGINNING

PNG Community Mining Consultations, 2001- presence of women, but lack of women's voices...



Creation of women's-only spaces, gave opportunity for women's voice; led to the creation of the Women in Mining Program

WHAT ARE THE GENDER DIMENSIONS OF OIL, GAS, AND MINING?

- Evidence shows men have more access to benefits, women bear more of the risks
- Environmental, social impacts
- Rising income, rising costs
- Unequal distribution of benefits
- Unequal access to employment
- Consultation – of who?



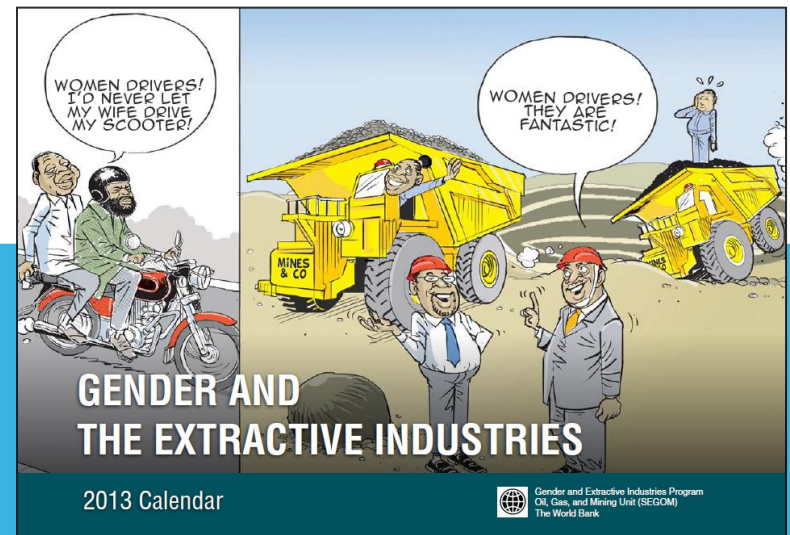
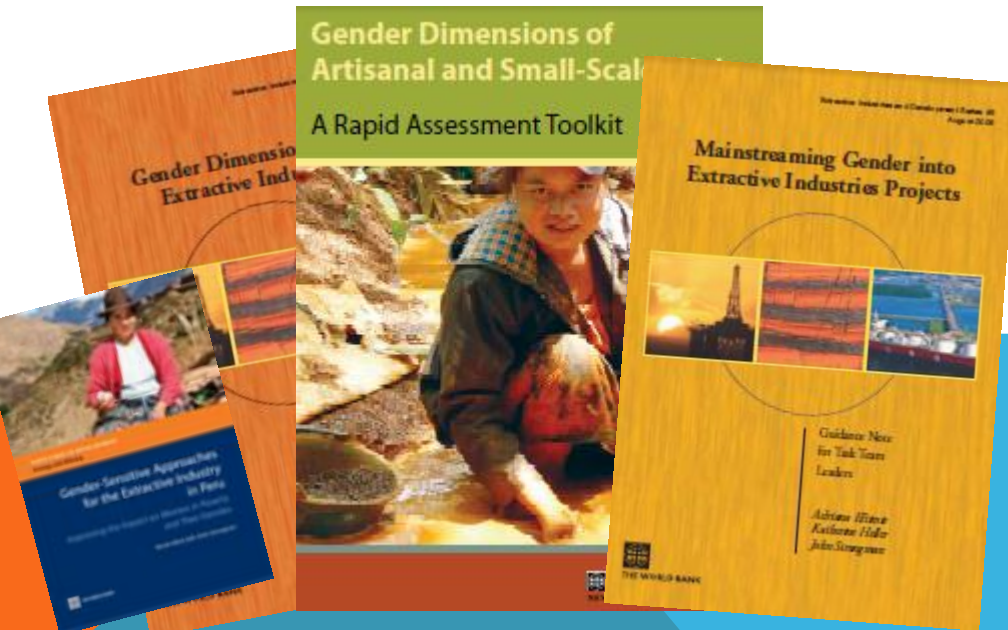
STRATEGIC ENGAGEMENT TO IMPROVE DISTRIBUTION OF BENEFITS/RISKS AT THE PROJECT LEVEL

- ❖ Policy advocacy – The framework needs to support the objective
- ❖ Gender analytical lens – understand the issues
- ❖ Activities and services accessible to women – who can access and who benefits from interventions?
- ❖ Women-focused capacity building, networking, and activities
- ❖ World Bank and IFC Engagement



WORLD BANK GENDER AND EXTRACTIVES PROGRAM

- Objectives: Building the case, sharing knowledge, helping to implement and operationalize
- How: Original research, analysis, publications (toolkits, papers, calendar), presentations and training, operational support
- Where: Global program; operational activities (Tanzania, Uganda, PNG, particularly), research (Lao, Mozambique, Tanzania, PNG, Azerbaijan, Peru)
- Support: Toolkits, operational support, training



PNG: THE APPROACH

- ❖ Women in Mining Conferences
- ❖ Integrated gender into World Bank technical assistance program; dedicated support under Japanese Social Development Fund
- ❖ Activities included:
 - ❖ Capacity needs assessment
 - ❖ Livelihood training and support
 - ❖ Support to women for decision-making in benefit streams
- ❖ Lessons learned led to broader mainstreaming in WB project, government allocated support, significant growth in donor funding



PNG: THE RESULTS

- ❖ Women in Mining Conferences (2003, 2005, 2010)
- ❖ Increased resources towards gender:
 - ❖ Government: 5-year National Action Plan for Women in the Mining Areas, with government resources
 - ❖ Companies: Gender desks at all mining companies in PNG; ExxonMobil funded capacity building program
 - ❖ World Bank: Increase of funds dedicated to gender activities from about 1% (first Mining TA project) to 15% out of the project proceeds
- ❖ Increased benefits to women: Ok Tedi ... and 'We Want What the Ok Tedi Women Have!
 - ❖ Women's participation in MoA discussions – increase from 0 in 2003, to 5 in 2010 and growing
- ❖ Increasing empowerment and changes in behavior of men and women



LESSONS LEARNED... SO FAR

- ❖ Power of creating space for women's participation
- ❖ Look at the whole community, as well as distribution and perspectives within the community
- ❖ Think beyond economic empowerment
- ❖ Most effective when gender issues are fully mainstreamed
- ❖ Companies can be key agents of gender improvement in the community.
- ❖ A sustainable solution to address gender aspects of the mining sector can work only if all relevant stakeholders are involved.

